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# MOBILITY RECOGNITION FOR INTEGRATION

## MORIN





## WP3. Mobility recognition in practice

### **Manual** Writing learning outcomes in higher education course syllabi

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#### Introduction

The key element of student mobility is the academic recognition of a student's achievement upon returning to their home institution from a mobility (physical, virtual or blended). Learning outcomes are one of the most crucial constituents of the recognition procedure.

Based on the Erasmus+ Programme Guide (2024), the definition of learning outcomes is straightforward and simple stating that they are:

"Statements of what a participant knows, understands and is able to do on completion of a learning process, which are defined in terms of knowledge, skills and competence." (Erasmus+ Programme Guide, 2024, p. 453)

Both the home and the host institution must ensure clearly stated learning outcomes in the learning agreement, so the recognition procedure is straightforward providing the student with a smoothly completed recognition of their achievement.

This manual is an output produced within the MORIN - Mobility Recognition for Integration ERASMUS-EDU-2023-CBHE 101128376 project. It accompanies the deliverable D3.1 Guidelines for academic recognition via learning outcomes, a key project output within the third work package in MORIN. The authors compiled this manual in the form of suggestions based on three major resources, Anderson and Krathwohl (2001), the Erasmus+ Programme Guide (2024) and Mager (1984). However, conclusions and resources presented in other deliverables from MORIN, particularly the deliverable D2.2 Literature review report on mobility recognition practices from the second work package in the project, have also been used for this manual.

The manual presents examples of learning outcomes in four different scientific fields most common at the partner institutions participating in MORIN:

- 1) Mathematics and natural sciences,
- 2) Social sciences and humanities,
- 3) Medical sciences and
- 4) Technical and technological sciences.

Each scientific field is illustrated by five different courses for which the learning outcomes are presented as allocated to three key elements:

- Knowledge,
- Skills and
- Competences.

The research included in the Literature review report on mobility recognition practices shows that study programmes in the context of European higher education are structured around a clearly defined curriculum, and the individual courses included in the curriculum are outlined in carefully planned























syllabi. The learning outcomes (LOs) are an integral part of a course syllabus which is why during the planning, designing and writing phases, the key is to ensure that learning outcomes are:

#### > Aligned with course objectives

LOs should directly support the goals of the course. If the goal is that students acquire certain knowledge, skills and/or competences, the LOs must predict what the student will have learned, achieved and/or mastered by the end of the course.

#### > Clear and measurable

LOs should use specific language and quantify expectations. If the students are expected to memorize certain content or master how to perform a specific procedure, the LOs must predict a scale or any other instrument providing data that can quantify the level of mastery or performance.

#### Balanced

LOs should equally cover and include the three fundamental elements that the LOs, as suggested in the *Guidelines for academic recognition via learning outcomes*, are based on, i.e. knowledge, skills and competences.

#### > Specific and relevant

LOs should be tailored to the course and students' needs. If the course expects the students to acquire certain knowledge, master a skill or develop a specific competence, the LOs have to align with that expectation.

#### > Challenging:

LOs should promote higher-order thinking. At the level of higher education, students are expected to employ higher-order thinking skills which include analysis, synthesis and evaluation. LOs have to include these.

#### > Applied

LOs should connect to real-world situations. Contemporary higher education study programmes are designed to equip students with knowledge, skills and competences they will be able to use in their future workplace. The LOs must include this expectation.























#### Bloom's taxonomy

Bloom's Taxonomy and Bloom's Revised Taxonomy (Anderson & Krathwohl, 2001) are key tools for both teachers and instructional designers as they provide the major guidelines to follow when planning an education procedure. Bloom's taxonomy aimed at providing Educational Objectives based on a set of learning objectives is still considered essential in structuring and understanding a learning process.

In his taxonomy, Bloom focused on the cognitive domain. He categorized and ordered six different categories of thinking skills seen as a continuum from lower-order to higher-order thinking skills.

- Lower-order thinking skills
  Knowledge > Comprehension > Application
- ➤ Higher-order thinking skills
  Analysis > Synthesis > Evaluation

Bloom's Revised Taxonomy (Anderson & Krathwohl, 2001) suggests verbs instead of nouns for each category as they describe the activities, actions and processes teachers undertake in their daily routines. In addition, the knowledge category was renamed as remembering because knowledge is an outcome or product of thinking. Comprehension and synthesis were renamed as understanding and creating respectively because these two verbs reflect the nature of the thinking skill defined in each category, and creativity was identified as the highest thinking skill in the order. Each level includes a certain set of skills which are categorized as follows:

Order	Bloom's taxonomic levels	Revised taxonomic levels	Skills
Lower- order thinking	Knowledge	Remembering	recognising, listing, describing, identifying, retrieving, naming, locating, finding
	Comprehension	Understanding	interpreting, summarising, inferring, paraphrasing, classifying, comparing, explaining, exemplifying
	Application	Applying	implementing, carrying out, using, executing
Higher- order thinking	Analysis	Analysing	comparing, organising, deconstructing, attributing, outlining, finding, structuring, integrating
	Evaluation	Evaluating	checking, hypothesising, critiquing, experimenting, judging, testing, detecting, monitoring
	Synthesis	Creating	designing, constructing, planning, producing, inventing, devising, making

Whether Bloom's nouns or the verbs from the revised taxonomy are used, LOs should include the suggested **vocabulary** as it targets those aspects of knowledge, skills and competences that students are expected to have at the end of a learning process.























#### How to write learning outcomes

The most confusing element in a syllabus is the difference between objectives and outcomes. The former are the results **planned** to be achieved while the latter are the results **projected** to be achieved.

An excellent tool that can aid the writing of LOs is the ABCD model (Mager, 1984), an acronym standing for the following:

- > A: Audience or who you are teaching.
- > B: Behaviour or what you want them to be able to do.
- > C: Conditions or under what circumstances they are expected to perform the behaviour.
- > D: Degree or to what extent they have mastered the performance.

When applying the ABCD model for LOs, the A corresponds to the target learners implying that it is essential to consider the students' specific needs, interests and prior knowledge. The B directly aligns with the skills component of LOs. It specifies the observable actions or behaviours that students should be able to demonstrate after completing the course. The C relates to the context or circumstances in which students will apply their knowledge or skills.

The LOs should specify under what conditions students will be expected to perform the desired behaviour. Thus the D corresponds to the level of performance or degree of mastery expected of students. The LOs must indicate the extent to which students are able to achieve the specified behaviour expected of them.

#### **Guidelines for writing learning outcomes**

When writing LOs, the following principles are recommended:

#### Align with course objectives:

- Ensure that LOs directly support the overall goals and objectives of the course.
- Consider the specific knowledge, skills and competences that students should acquire by the end of the course.

#### Use clear and measurable language:

- Use action verbs (e.g. analyse, apply, demonstrate, evaluate, create) to indicate what students will be able to do.
- Specify the conditions under which students will perform the task.
- Define the level of performance expected.
- Use measurable terms (e.g., "with 80% accuracy") to quantify the expected outcome.
- Rely on the ABCD model for clearly structured LOs.























#### Balance knowledge, skills and competences:

- Ensure that LOs cover all three domains of learning: cognitive (knowledge), psychomotor (skills) and affective (competences).
- Strike a balance between theoretical knowledge and practical application.

#### > Be specific and relevant:

- Avoid vague or overly broad statements.
- Tailor LOs to the specific needs and interests of the students.
- Consider the context of the course.

#### ➤ Consider Bloom's taxonomy and/or Bloom's revised taxonomy:

- Use Bloom's taxonomy to ensure that LOs are challenging and promote higher-order thinking skills.
- Start with lower-order thinking skills and gradually progress to higher-order thinking skills.

#### > Incorporate real-world applications:

- Connect LOs to real-world situations and problems.
- Help students understand the relevance of their learning to their future careers or research.

#### Review and revise:

- Regularly review and revise LOs to ensure that they remain relevant and effective.
- Seek feedback from students and colleagues to identify areas for improvement.























#### **Examples**

In the examples presented in this manual, the A – audience – component from the ABCD model is not repeated as it is always students attending the specific course illustrated. Bold letters highlight the verbs, i.e. synonyms of the verbs from Bloom's revised taxonomy which refer to the B – behaviour – component in the ABCD model. Underlined phrases refer to the C – condition – and D – degree – components in the ABCD model. Not all phrases referring to C and D are marked in the illustrated learning outcomes. The main idea is to present models and examples that can easily be adapted to different courses.

Depending on the scientific field, the degree can be expressed either qualitatively or quantitatively. Certain courses, such as those in the humanities, are more frequently expressed qualitatively, while courses from other scientific fields may be expressed numerically or based on a particular scale. The manual illustrates both cases.

In the examples presented here, each behaviour, condition and degree component is allocated to the separate elements of knowledge, skills and competences aligned with the students' needs in a certain course focusing on the most general aspects.

All examples are meant to serve as illustrations only and are not related to any course in particular. The choice of verbs and nouns used in the examples do not exclusively relate to the scientific field that the example belongs to. On the contrary, Bloom's taxonomy and Bloom's revised taxonomy apply to all scientific fields, and the collocations in the examples can be used in various fields as long as they are combined with the terminology relevant to the course that the LOs are written for. As stated at the beginning of this manual, the examples are meant to be suggestions and illustrations demonstrating how to write LOs, so they can easily be related to courses among different higher education institutions.























#### **Mathematics and Natural Sciences**

#### **BA Course: Organic Chemistry**

#### Knowledge

**Demonstrate** a <u>deep understanding</u> of the <u>fundamental principles</u> of organic chemistry, including the structure, properties and reactions of organic compounds.

Accurately **differentiate** between various functional groups and their characteristic reactions. Critically analyse existing research in organic chemistry, identifying strengths, weaknesses and potential research gaps.

#### **Skills**

<u>Independently</u> design and conduct original organic chemistry experiments, <u>demonstrating</u> the ability to formulate hypotheses, select appropriate experimental techniques and analyse data with precision.

Communicate effectively complex organic chemistry concepts both orally and in writing, through academic publications, conference presentations and teaching materials, achieving a 90% accuracy rate in conveying information to diverse audiences.

Collaborate effectively with researchers from other disciplines to address complex problems in organic chemistry, such as drug design or materials science, contributing significantly to interdisciplinary research projects.

#### Competences

Consistently apply critical thinking skills to analyse and evaluate organic reactions, mechanisms and spectroscopic data, achieving a 95% accuracy rate in problem-solving and decision-making.

**Demonstrate** creativity and innovation in developing new synthetic strategies and solving complex organic chemistry problems, resulting in at least 5 original research papers or patents during their academic career.

Conduct research ethically by following laboratory safety protocols, adhering to ethical guidelines and reporting research findings accurately and honestly, maintaining a 100% compliance rate with institutional and professional standards.























#### **BA course: Introductory Physics**

#### Knowledge

**Demonstrate** <u>a deep understanding</u> of the <u>fundamental principles of classical mechanics</u>, including Newton's laws of motion, energy conservation and momentum conservation.

<u>Accurately</u> **apply** mathematical concepts, such as <u>calculus and vectors</u>, to <u>solve physics problems</u>. <u>Critically</u> **analyse** experimental data and interpret results <u>using appropriate statistical methods</u>.

#### Skills

<u>Independently</u> **design and conduct** physics <u>experiments</u>, demonstrating the ability to formulate hypotheses, <u>select appropriate experimental techniques and collect accurate data</u>.

**Communicate** <u>effectively</u> complex physics concepts <u>both orally and in writing</u>, through academic presentations, lab reports and problem-solving demonstrations, achieving a <u>90% accuracy rate</u> in conveying information to diverse audiences.

**Collaborate** <u>effectively</u> with other students and researchers to <u>solve physics problems</u> and conduct experiments, contributing significantly to group projects and research initiatives.

#### **Competences**

<u>Consistently</u> **apply** <u>critical thinking skills</u> to analyse and solve physics problems, <u>achieving a 95%</u> <u>accuracy rate</u> in problem-solving and decision-making.

**Demonstrate** <u>creativity and innovation</u> in developing new approaches to solving physics problems and designing experiments, <u>resulting in at least 5 original solutions or experiment designs</u> during the course.

**Conduct** <u>research</u> ethically by following laboratory safety protocols, <u>adhering to ethical guidelines</u> and reporting research findings accurately and honestly, <u>maintaining a 100% compliance rate</u> with institutional and professional standards.

























#### **MA course: Advanced Microbiology**

#### Knowledge

**Gain** <u>a comprehensive understanding</u> of <u>advanced concepts from microbiology</u>, including microbial genomics, metagenomics and microbial ecology.

**Acquire** <u>proficiency</u> in <u>specialized techniques and methodologies</u> used in advanced microbiology research.

**Develop** a <u>critical perspective</u> on <u>current research trends and emerging technologies</u> in the field of microbiology.

#### **Skills**

<u>Independently</u> **design and execute** advanced microbiology experiments, <u>demonstrating the ability</u> to formulate research questions, select appropriate experimental techniques and analyse complex <u>data sets</u>.

**Communicate** <u>effectively</u> complex microbiological concepts both orally and in writing, <u>through</u> <u>academic publications</u>, <u>conference presentations and grant proposals</u>, <u>achieving a 90% accuracy rate</u> in conveying information to diverse audiences.

**Collaborate** <u>effectively</u> with <u>researchers from other disciplines</u> to address interdisciplinary research questions in microbiology, <u>contributing significantly</u> to collaborative projects and publications.

#### **Competences**

<u>Consistently</u> **apply** <u>critical thinking skills</u> to analyse and interpret complex microbiological data, <u>achieving a 95% accuracy rate</u> in problem-solving and decision-making.

**Demonstrate** <u>creativity and innovation</u> in developing new research approaches and methodologies in microbiology, <u>resulting in at least 3 original research publications</u> in peer-reviewed journals.

**Conduct research ethically** by following laboratory safety protocols, adhering to ethical guidelines and reporting research findings accurately and honestly, **maintaining a 100% compliance rate** with institutional and professional standards.

**Demonstrate** the ability to effectively manage research projects, completing projects within deadlines and adhering to budgets.























#### **PhD Course: Linear Algebra**

#### Knowledge

**Demonstrate** a comprehensive and structured understanding of advanced linear algebra concepts, including abstract vector spaces, linear transformations and spectral theory.

Accurately apply specialized techniques and methodologies used in linear algebra research, such as numerical linear algebra and computational algebra.

Critically analyse cutting-edge research in linear algebra, identifying emerging trends and potential research directions.

#### **Skills**

Independently design and conduct original linear algebra research projects, demonstrating the ability to formulate research questions, select appropriate methodologies and analyse complex data sets.

Communicate effectively complex linear algebra concepts both orally and in writing, through academic publications, conference presentations and grant proposals, achieving a 95% accuracy <u>rate</u> in conveying information to diverse audiences.

**Collaborate** effectively with researchers from other disciplines to address interdisciplinary research questions involving linear algebra, contributing significantly to collaborative projects and publications.

#### **Competences**

Consistently apply advanced critical thinking skills to analyse and interpret complex linear algebra problems, achieving a 98% accuracy rate in problem-solving and decision-making.

Demonstrate exceptional creativity and innovation in developing new theoretical frameworks and applications of linear algebra, resulting in at least 3 original research publications in top-tier journals in the field.

**Demonstrate** a high level of proficiency in using advanced mathematical software and programming tools, <u>achieving a 95% accuracy rate</u> in technical skills assessments.























#### PhD course: Advanced Anthropogeography

#### Knowledge

**Demonstrate** <u>a broad understanding</u> of advanced anthropogeographic concepts, <u>including critical</u> theory, postcolonialism and feminist geography.

<u>Accurately</u> **apply** specialized methodologies and techniques used in advanced anthropogeographic research, such as qualitative research, spatial analysis and mixed methods.

<u>Critically</u> **analyse** cutting-edge research in anthropogeography, <u>identifying emerging trends and</u> <u>potential research directions</u>.

#### **Skills**

<u>Independently</u> **design and conduct** original anthropogeographic research projects, <u>demonstrating</u> <u>the ability to formulate research questions</u>, select appropriate methodologies and analyse complex qualitative and quantitative data.

**Communicate** <u>effectively</u> complex anthropogeographic concepts both orally and in writing, through academic publications, conference presentations and grant proposals, <u>achieving a 95% accuracy rate</u> in conveying information to diverse audiences.

**Collaborate** <u>effectively</u> with researchers from other disciplines to address interdisciplinary research questions in anthropogeography, <u>contributing significantly</u> to collaborative projects and publications.

#### **Competences**

**Demonstrate** <u>exceptional creativity and innovation</u> in developing new theoretical frameworks and applications of anthropogeography, <u>resulting in at least 3 original research publications</u> in top-tier journals in the field.

**Conduct research** <u>ethically</u> by following academic integrity guidelines, adhering to ethical principles and reporting research findings accurately and honestly, <u>maintaining a 100% compliance rate</u> with institutional and professional standards.

**Demonstrate** the ability to effectively manage research projects, completing projects within deadlines and adhering to budgets.



















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#### **Social Sciences and Humanities**

#### **BA course: Introduction to Sociology**

#### Knowledge

Demonstrate a comprehensive understanding of the fundamental concepts and theories of sociology, including structural functionalism, symbolic interactionism and conflict theory.

Accurately **identify** key sociological concepts and their relevance to social phenomena.

<u>Critically</u> **analyse** sociological research, evaluating the strengths, weaknesses, and potential biases of different methodologies.

#### Skills

Independently research sociological topics, demonstrating the ability to gather and analyse relevant information from various sources.

Communicate effectively sociological concepts both orally and in writing, through essays, presentations and class discussions, achieving a 90% accuracy rate in conveying information to diverse audiences.

Collaborate effectively with peers in group projects, contributing significantly to discussions and teamwork.

#### Competences

Consistently apply critical thinking skills to analyse and evaluate sociological data, achieving a 95% <u>accuracy rate</u> in problem-solving and decision-making.

Demonstrate creativity and innovation in applying sociological concepts to real-world issues, resulting in at least 5 original insights or analyses during the course.

**Demonstrate** the ability to engage in respectful and productive discussions with peers, contributing positively to class discussions and group projects.























#### MA course: Advanced Political Theory

#### Knowledge

**Explain** in detail the core debates and arguments within contemporary political theory, including their historical context and key thinkers.

Accurately differentiate between various schools of thought within political theory, such as liberalism, republicanism, Marxism, feminism and post-structuralism.

Critically evaluate the strengths and weaknesses of different theoretical approaches to contemporary political issues.

**Illustrate** complex theoretical concepts using relevant real-world examples and case studies.

#### **Skills**

Independently analyse complex political texts and extract key arguments and underlying assumptions.

**Construct** with 90% clarity well-reasoned and persuasive arguments, both orally and in writing, demonstrating logical coherence and clarity of expression.

Conduct independent research on political theory topics using a variety of scholarly sources, including academic journals, books and online databases.

Effectively communicate research findings clearly and concisely, using appropriate academic conventions and citation styles.

#### **Competences**

Critically engage with diverse perspectives and arguments, demonstrating respect for differing viewpoints and a willingness to challenge one's own assumptions.

Consistently apply theoretical frameworks to analyse and interpret current political events and challenges.

Demonstrate intellectual curiosity and a commitment to lifelong learning in the field of political theory.

**Formulate** original and insightful contributions to ongoing debates in political theory.























#### MA course: Cultural Anthropology

#### Knowledge

**Explain** in detail the history of anthropological thought, including key figures, schools of thought and their contributions to understanding human culture and society.

Analyse thoroughly the relationship between culture and key concepts such as kinship, religion, gender, power and globalization.

Compare the advantages of different ethnographic methods, including participant observation, interviews and archival research and evaluate their strengths and limitations.

Illustrate in a diagram the impact of cultural diversity and change on human societies using relevant case studies.

#### **Skills**

Conduct independent ethnographic research, including formulating research questions, collecting and analysing data and writing ethnographic accounts.

**Interpret** cultural phenomena using appropriate anthropological theories and concepts.

Communicate research findings effectively in written and oral formats, adhering to academic conventions.

Critically **evaluate** anthropological texts and engage in scholarly debates.

#### **Competences**

Consistently apply anthropological knowledge and skills to address contemporary social issues.

**Demonstrate** cultural sensitivity and ethical awareness in research and professional practice.

Engage in collaborative learning and intercultural dialogue.

Synthesize by using infographic presentations of diverse perspectives and contribute to the advancement of anthropological knowledge.























#### **PhD course: Applied Linguistics**

#### Knowledge

Explain in depth the major theoretical approaches within applied linguistics, including sociolinguistics, second language acquisition, discourse analysis and pragmatics.

Differentiate with certainty between various quantitative and qualitative research methods, demonstrating a sophisticated understanding of experimental design, corpus analysis and ethnography.

<u>Critically</u> evaluate existing research in applied linguistics, identifying strengths, weaknesses and potential research gaps.

#### Skills

Independently design and execute original research projects, demonstrating the ability to formulate research questions, select and implement appropriate research methods, analyse and interpret data.

Effectively communicate complex research findings both orally and in writing, through academic publications, conference presentations and teaching materials.

Collaborate effectively with researchers from other disciplines to address complex applied linguistics problems.

#### **Competences**

Consistently apply critical thinking skills to analyse and evaluate linguistic data, theoretical frameworks and research methodologies.

Continuously demonstrate creativity and innovation in developing and implementing solutions to complex problems in applied linguistics.

Consistently **conduct** research ethically, adhering to professional standards and guidelines.























#### PhD course: Research Methods in History

#### **Knowledge**

**Explain** in detail the core principles, theories and debates in historical research methodology, including their evolution and key proponents.

Accurately differentiate between various research approaches in history, such as quantitative and qualitative methods, oral history, archival research and digital humanities.

Critically evaluate the strengths, weaknesses and ethical implications of different research methods and sources used in historical inquiry.

Illustrate with an infographic presentation the application of various research methods through analysing specific historical case studies and examples.

#### **Skills**

Independently design and conduct original research projects in history, formulating clear research questions and hypotheses.

Effectively collect, organize and analyse historical data from diverse primary and secondary <u>sources</u>, including archival materials, oral testimonies and digital databases.

Critically assess the reliability, validity and biases of historical sources and evidence.

Construct with 90% clarity well-structured and persuasive historical narratives and arguments, both orally and in writing, demonstrating analytical rigour and clarity of expression.

Effectively communicate research findings to diverse audiences through scholarly publications, conference presentations and public engagement activities.

#### Competences

Critically engage with diverse historiographical perspectives and debates, demonstrating intellectual honesty and openness to alternative interpretations.

Apply appropriate research methods and ethical considerations to address complex historical questions and problems.

**Demonstrate** a commitment to ongoing professional development and innovation in historical research methodology.

Formulate original and insightful contributions to historical knowledge through rigorous research and scholarly dissemination.























#### **Medical sciences**

#### **BA course: Biomedical Sciences**

#### Knowledge

Explain in detail the structure and function of human cells and organs, including their molecular, biochemical and physiological processes.

**Describe** the major human diseases and their underlying pathophysiological mechanisms, including genetic, environmental and lifestyle factors.

Summarize the principles of pharmacology and toxicology, including drug mechanisms of action, pharmacokinetics and adverse effects.

Explain the key concepts in immunology, microbiology and genetics and their relevance to human health and disease.

**Identify** the ethical and legal considerations in biomedical research and healthcare practice.

#### Skills

Independently perform common laboratory techniques used in biomedical science, such as microscopy, cell culture and molecular biology techniques, with 90% accuracy.

Analyse thoroughly and interpret experimental data using appropriate statistical methods and software.

Communicate scientific findings effectively in written reports and oral presentations, using appropriate scientific terminology and visual aids.

Critically evaluate scientific literature and identify reliable sources of information.

Work <u>effectively</u> in a team and contribute to collaborative projects.

#### **Competences**

**Apply** scientific knowledge and critical thinking skills to solve problems in biomedical science.

Demonstrate intellectual curiosity and a commitment to lifelong learning in the field of biomedical science.

Adapt to new developments and technologies in biomedical science and healthcare.

**Communicate** <u>effectively</u> <u>scientific information to diverse audiences</u>, including the general public. Consistently adhere to ethical principles and professional standards in biomedical research and practice.























#### **BA course: Medical Anthropology**

#### Knowledge

**Define** precisely the key concepts and theories in medical anthropology, including ethnomedicine, bioculturalism and health disparities.

Explain in written and oral presentations the relationship between culture, health and illness in diverse societies.

Accurately describe the social, cultural and political factors that influence health beliefs and practices.

Precisely identify the major global health challenges and the role of medical anthropology in addressing them.

#### Skills

Conduct thorough ethnographic research on health-related topics, including participant observation, interviews and focus groups.

Analyse qualitative data using anthropological methods and interpret findings in a culturally sensitive manner.

Critically evaluate different perspectives on health and illness, including those of patients, healers and healthcare providers.

Collaborate closely with communities and healthcare professionals to address health issues and promote well-being.

#### **Competences**

Apply anthropological theories and methods to analyse and interpret health-related issues in realworld settings.

**Demonstrate** cultural sensitivity and respect for diverse health beliefs and practices.

Think critically about the social, cultural and political dimensions of health and illness.

Contribute effectively to the development of culturally appropriate health interventions and policies.

























#### MA course: Public Health

#### Knowledge

**Explain** the core functions and principles of public health practice, including health promotion, disease prevention and health equity.

Accurately describe the social, environmental and economic determinants of health and their impact on population health outcomes.

Analyse qualitatively the epidemiological principles and methods used to investigate patterns of disease and injury in populations.

**Evaluate** on a precise scale the role of health policy and healthcare systems in shaping public health outcomes.

#### Skills

Critically appraise public health research literature, including study design, data analysis and interpretation of findings.

**Apply** quantitative and qualitative research methods to collect and analyse public health data.

**Develop** precise evidence-based public health interventions and programs to address specific health issues.

**Communicate** public health information effectively to diverse audiences, including policymakers, community members and healthcare professionals.

#### **Competences**

Advocate for policies and practices that promote population health and reduce health disparities. <u>Critically</u> evaluate the effectiveness of public health interventions and programs.

**Demonstrate** leadership skills in public health settings.

**Apply** ethical reasoning and professional judgment in public health decision-making.























#### MA course: Bioethics

#### Knowledge

Explain in detail the core principles and concepts of bioethics, including major ethical theories and their application to healthcare and biomedical research.

Describe in written and oral presentations the ethical dilemmas and challenges arising in various areas of biomedicine, such as genetic engineering, reproductive technologies, organ transplantation, end-of-life care and public health.

**Analyse** the social, cultural and legal contexts that shape bioethical decision-making.

#### Skills

Critically analyse complex bioethical cases and apply ethical frameworks to formulate reasoned solutions.

**Construct** well-supported arguments on bioethical issues, both orally and in writing.

**Communicate** effectively about bioethical concepts and dilemmas with diverse audiences, including healthcare professionals, policymakers and the public.

Conduct detailed research on bioethical topics using a variety of sources, including academic journals, legal documents and policy reports.

#### **Competences**

Independently apply ethical reasoning and critical thinking skills to address bioethical challenges in healthcare and research.

Engage in respectful and constructive dialogue with individuals holding diverse perspectives on bioethical issues.

**Advocate** for ethically sound policies and practices in healthcare and research.























#### PhD course: Neuroscience

#### Knowledge

Explain thoroughly the fundamental principles of neuroscience, including cellular and molecular mechanisms, neural circuits and systems-level organization of the brain.

Describe with precision the major research methodologies used in neuroscience, including neuroimaging, electrophysiology and behavioural techniques.

Independently analyse the relationship between brain function and behaviour, including cognition, emotion and perception.

Evaluate qualitatively current research and literature in specialized areas of neuroscience, such as cognitive neuroscience, developmental neuroscience or neurobiology of disease.

#### Skills

Critically evaluate primary research articles and synthesize findings from multiple sources.

Design and conduct neuroscience experiments, including data acquisition, analysis and interpretation.

Communicate research findings effectively in written and oral formats, including presentations and publications.

Independently apply computational and statistical methods to analyse and model neural data.

#### **Competences**

Independently **formulate** research questions and develop innovative experimental approaches. **Collaborate** effectively with other researchers and contribute to interdisciplinary research projects. Consistently demonstrate ethical conduct in research and adhere to responsible research practices. Contribute to the advancement of knowledge in neuroscience through original research and scholarly activities.























#### **Technical and Technological Sciences**

#### **BA course: Computer Science**

#### Knowledge

Differentiate with precision between various programming languages, their syntax, semantics and applications.

Analyse thoroughly existing research in computer science, identifying strengths, weaknesses and potential research gaps.

**Understand** and <u>critically</u> **evaluate** software engineering principles, <u>including requirements</u> analysis, design methodologies, testing strategies and quality assurance.

#### Skills

Design and implement efficient and well-structured computer programs in multiple programming languages.

**Communicate** complex programming concepts effectively both orally and in writing.

**Collaborate** effectively with other programmers to develop large-scale software systems.

Independently **apply** programming concepts in specific settings.

#### **Competences**

Apply critical thinking skills to analyse and evaluate computational problems, algorithm designs and software implementations.

**Demonstrate** <u>creativity and innovation</u> in developing new algorithms, data structures and software systems.

Consistently conduct research ethically by following ethical guidelines, adhering to intellectual property rights and reporting research findings accurately and honestly.

**Contribute** professionally when collaborating with colleagues and clients.























#### **BA course: Information Systems**

#### Knowledge

Thoroughly understand fundamental principles of information systems, including hardware, software, networks and databases.

**Identify** with 90%-accuracy key components of information systems and their functions.

**Explain** in detail the role of information systems in organizations and present the differences using diagrams and illustrations.

<u>Critically</u> **evaluate** the <u>impact of information systems on society and business.</u>

#### Skills

**Design** very detailed information systems to meet specific organizational needs.

Independently **develop** software applications using appropriate programming languages and tools. **Implement** self-sustaining information systems in various environments.

Effectively **troubleshoot** and **resolve** technical problems related to information systems.

Communicate effectively about information systems concepts to technical and non-technical audiences.

#### **Competences**

Apply problem-solving skills to analyse, evaluate and address complex information systems challenges.

Think critically to evaluate the effectiveness of information systems solutions and suggest applicable solutions.

**Collaborate** <u>effectively</u> with colleagues and stakeholders <u>to develop information systems</u>.

**Demonstrate** ethical behaviour in the use and development of information systems.























#### **MA course: Electrical Engineering**

#### Knowledge

Fully comprehend fundamental principles of electrical engineering, including circuit analysis, electromagnetic fields and power systems.

Distinguish with 90%-accuracy between different types of electrical components and their applications.

Critically analyse and evaluate existing research in electrical engineering, identifying key contributions and potential areas for improvement.

#### Skills

Independently design and implement electrical engineering systems, demonstrating proficiency in circuit design, simulation and testing.

Communicate complex electrical engineering concepts effectively, both orally and in writing, to diverse audiences.

Collaborate efficiently with other engineers and researchers to solve complex problems in electrical engineering, such as renewable energy systems or smart grids.

#### Competences

Apply critical thinking skills to analyse and solve electrical engineering problems, demonstrating a high level of accuracy and efficiency.

Consistently **demonstrate** creativity and innovation in developing new electrical engineering solutions and technologies.

Conduct independent and collaborative research ethically, adhering to professional standards and guidelines.

























#### **MA course: Transportation Design**

#### Knowledge

Fully understand and identify the historical development of transportation design, key trends and innovations in transportation design.

<u>Critically</u> **analyse** the impact of transportation design on society, economy and environment <u>while</u> considering the role of technology in shaping future transportation systems.

Compare and evaluate based on charts and diagrams different transportation modes and their characteristics.

#### **Skills**

Independently design and implement innovative and sustainable transportation solutions in various environments and settings.

**Collaborate** effectively with interdisciplinary teams to develop transportation projects adhering to clearly developed standards.

**Conduct** detailed research on transportation-related topics using various methodologies.

Communicate transportation design concepts effectively through presentations, reports and publications.

#### Competences

**Apply** critical thinking skills to solve complex transportation design problems in various settings. Demonstrate creativity and innovation in developing transportation concepts while adhering to ethical principles in transportation design practice.

Contribute to the advancement of the transportation design field through research and practice with the outcomes presented in a research paper.























#### PhD course: Material Science and Engineering

#### Knowledge

**Understand** thoroughly the fundamental principles of materials science and engineering, including atomic structure, bonding, crystallography and phase diagrams.

**Differentiate** with 90%-accuracy between various materials (metal, ceramics, polymers, composites) and their properties.

Critically analyse existing research in materials science and engineering, identifying strengths, weaknesses and potential research gaps.

**Evaluate** the impact of materials science on various industries and societal challenges.

#### Skills

Independently design and conduct original materials science experiments, demonstrating the ability to formulate hypotheses, select appropriate experimental techniques and analyse data with precision.

Communicate complex materials science concepts effectively both orally and in writing, through academic publications, conference presentations and teaching materials.

**Collaborate** with researchers from other disciplines to address complex materials science problems, such as materials for energy, electronics, or healthcare.

Independently apply advanced computational modelling and simulation techniques to study materials properties and behaviour.

#### **Competences**

Think critically to analyse and evaluate experimental results, materials characterization data and theoretical models.

**Demonstrate** creativity and innovation in developing new materials and processes.

**Conduct** research ethically by following laboratory safety protocols, adhering to ethical guidelines and reporting research findings accurately and honestly.

**Contribute** to the development of the next generation of materials scientists and engineers.























#### References

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